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## **EXPERIENCE**

27/12/1981-31/091987(general Establishment of civil aviation / Ministry of Transportation)
Job Titles: Assistant Forewoman

- Responsible for completing the retirement transactions of the newly retired employees of the airport.
- Responsible for shift in the foreign avinction of Samara Building
- The Fifth position in managing and operating the airports course, under the auspices of international Air Transport Association (IATA).
- I resigned under the condition of the acceptance in the Postgraduate studies.

1/10/1987-1/09/1989( Master degree student in Business and economics / Al - Mustansiriyah University

22/0<mark>7/1990-31/08/1992(Ministry of Education - Directorat General of Administrative and Financial affairs.</mark>

Job Titles: scientific researcher assistant.

- I accomplished three researches concerning performance assessment (the ministry printing house 1& 2 and the productive factory for the scholastic furniture requirements.
- The head for the artificial section in the directorate general of administrative and financial affairs.
- I implement the study of the historical development for the formation of the ministry of Education 1972-1991.
- Following up the plans of the working committees in the ministry 1990-1992.

1/09/1992-31/12/2006(Foundation of technical education , technical institute of management ) Job Titles: lecturer in 1/09/1992

- -I earned instructor title in 1995
- -I earned assistant professor Title in 1999
- -I earned the Dictorial degree in October 2006
- -I taught items of office management correspondences in English.

- A lecturer in many training courses related to different organizations including ministry of industry, interior politics college, Nahrain university, university of technology, ministry of oil and Educational training institute, ministry of education.
- Head of the scientific unit in the institute 1993-1994.
- teaching the office management correspondence in English course
- -Head of the tourism guidance unit in the institute 1995-1999
- member of the advisory bureau for measuring and assessment headed by the board chief
  - 1/01/2007-31/08/2017 (Al-Mustansiriyah University/College of Management and Economic)
- -I taught specialized items in managing the organization . the organizational conduct for Bachelor study.
- -I taught in the Master program from 2008-2017 (organizational behavior)
- -I taught in the Dictorial program from 2008-2018 (organization theory)
- -I taught in the diploma program strategial planning for the first three courses 2015-2017 ( modern management )
- -I taught in the higher diploma program office management for one year 2016 (managing and organizing the office)
- -I supervised students of higher diploma 4, Master 7, and dictorial 5 student.

I earned the professor degree on 2/04/2012.

- -A lecture in the Institute of foreign service for the two diplomatic courses of 2008, 2010.
- -I debated many of master and dictorial degree theses in Al- mustansiriyah university,
  Baghdad university, university of karbala, university of kuffa, university of Al-Qadisiyah and
  Nineveh university
- -I evaluated many master and Dictorial theses in Baghdad university, university of Karbala, Tikrit university and university of kufa.
- -I was assigned to be the scientific observer of many theses and dissertations in Baghdad university.
- I earned the first professor title for the first time in the department in 2015.
- -the assessment of many researches related to acadimics magazines such as Al-mustansiriyah management and economic, Baghdad, Karbala, and Al-Mansour university.
- -the assessment of researches for many college, Al-mansour university college.
- -I headed a scientific committee of the first ministry of trade conference in 2017 as well as its opening session.
- -I headed many master and dictorial debates committees in many college Baghdad university, university of karbala, university of kufa, ninevch university and university of Al- qadisiyah
- -I wrote a book titled as( the organizational conduct modern science and art ) in 2016
- -I participated in many scientific conferences as a member of a scientific committee, researcher presence, moderator or as rapporteur in many colleges such as many college Baghdad technical college, al- Mansour university college, university of nawroz and university of kurbala.
- -Member of scientific committee postgraduate studies in the department 2010- 2017.
- -Chairwoman of the support committee in the college 2015-2017.
- -Member of the validity testing committee 2013-2017.
- -Supervisor of the first student conference of third grade student in the department in may 2017. Reviewing , assessing and discussing of 15 academic research.
- -The chief of many plagiarism committees for many colleges requirements of promotion

# 1/10/2017---( Al- Mansour university college )

#### Job title: professor

- A lecture for : organization , organizational behavior, knowledge management, international management .
- Member of a scientific committee in the department
- Chief of the curriculum implementing committee.
- Chief of the students activities committee in the department.
- Member of a scientific committee for the college in 2018
- Member of social committee 2017-2019
- Member of educational committee in the department 2017 and continuous
- **Member** of energy rationalization committee for the college in 2018
- Member of ministerial committee for administrative sciences experts from 2019 and continuous
- Chair of the examination result audit committee for the years 2018- and continuing until the end of the year 2022
- Head of the student activities committee in the department for the years 2018-2020
- Head of the department committee for the courses system for the year 2018
- Member of the educational supervision committee of Al-Mansour university college for the year 2018
- Member of the investigative committee in the college in the year 2018-2019
- Scientific evaluation of the university of the research of Al- Mansour university (the role of identifyiming training needs in reducing the Knowledge gap of the organization on 16/9/2021
- Scientific evaluation of the university of the research of Al-Mansour university (the role of identifyiming training needs in reducing the Knowledge gap of the organization on 16/9/2021
- Scientific evaluation of the university of the research of Al-Mansour university (Analysis of the human resources and their role in developing the innovative mindset of manager)
- Scientific evaluation of the questionnaire of PHD student, university of Baghdad, college od management and economics of strategic performance in the light of the interaction relationship between the capabilities of dynamism and complexity management supervised by professor Nazem Jawad.
- Scientific evaluation of the questionnaire of MS student university of Kufa, college of management and economics (Choosing the role of organizational characteristics and leadership core capabilities in developing the employee situational value model
- Scientific evaluation of the questionnaire of MS student, university of Kuaf, college of management and economics (exploring the role of competitive

- uncertainty and markwting vulnerability in choosing a market -oriented strategy , supervised by professor Adel Al Baghdadi Scientific assessor for promotionto the rank of professor at AL-Isra –university , the Hashemite Kingdom of Jordan.
- Member of the international scientific conference committee under the slogan academics for change towards good governace, Iraq academics syndicate on 9/10/2021
- Scientific evaluation of the questionnaire of MS student, strategy management, Baghdad university. Professor Salah AL- Nuaimi(The effect of strategic awareness in supporting the dimensions of organizational improvisation on 16/1/2022
- Scientific evaluation of the questionnaire of MS student, Baghdad university, professor Saadaun Hammoud (Diaynasing the realtity of the ministry of healths strategy using the balanced scorecard on 18/2/2022
- to Assignment temporarity perform the duties of an examination for the department pursuant to order 539 of 2/2/2022
- Scientific evaluation of the questionnaire of MS student, university of Sulaymaniyah, (employee voice behavior and its role in organizational dexterity on 22/5/2022
- Head of the administrative and accounting axis of the first student conference for outstanding projects, AL-Mansour university college in 20/5/2022
- Scientific evaluation of the questionair MS syudent, Jinan university, Tripolis (the leader thought in the field of management and his role in administrative reform on 21/6/2022
- Member of the committee for preparing the organizational structure of AL- Mansour university college to order 3727 of 22/6/2022

## **EDUCATION**

- Bachelor degree 1981 (Al- mustansiriyah university, Bussiness administration department)
   / studying system courses.
- Master degree 1989, (Al-mustansiriyah university, Bussiness administration department )(Rebuilding the organizational charts according to the management revolution changes a practical study in Amuni Cipality of Baghdad)
- Dictorial degree 2006 ( Al- mustansiriyah university , Bussiness administration department )(
  Bussiness administration department )( The organic composition and the believes and their
  effect on the organizational development / A practical study in the education hospitals of
  Baghdad

## SKILLS

- Accomplishing the items belonging to the organizational charts according to academic and scientific bases .
- -Assessing the administrational researches scientifically and soonally not exaggeration
- -Building the relations of the administrative researching variable
- -providing comprehensive advice on all topics of business administration

#### **PUBLICATIONS**

- Reality of information deskes in the Iraqi government body, the magazine of administration and economic, Baghdad University Baghdad, 1993.
- The educational administration between the reality and the ambition, education and psychological magazine Al- Mustanisiryah university, Baghdad 1994.
- The reality of public transportation sector in Baghdad and the ways of improving it, Al-Qadisiyah magazine, university of Al-Qadisiyah, Baghdad 1994.
- The evening classes evaluation for the studing year 1995-1996 from the point of view of the students, lecuterers and the head of the department the magazine of the college of teachers, Al- Mustunsiriyah university, Baghdad, 1997.
- Analysing the organizational changes that took place over the formation of ministry of education 1972-1997, the magazine of the college of teachers, Al- Mustansiriyah university, Baghdad, 1997
- Samples of reviews from the buses drivers of the public transportation sector in Baghdad, concerning the incentives system in the establishment, the economics magazine, university of Basrah, Baghdad, 1997.
- Thereality of working policies in the stste company of public transportation in Baghdad from the drivers point of view, Al-Istad magazine, education college IBN Rushed, Baghdad university Baghdad, 1998.
- The governmental projects administration for the building sector, a comparison between the administration of the ministry of transportation and the ministry of housing, Al-Qadisiyah magazine, university of Al-Qadisiyah magazine, Baghdad, 1998.
- Analysing the temporary committees phenomenon in the ministry of education from the point of view of some responsibles, the Iraqi contrastive Bar association magazion, Baghdad, 1998.
- The Evaluation of the administrative leaders and their deputies in their absence periods to fill the secretary position in the formation of the ministry of education, the Iraqi contrastive bar association magazine, Baghdad 1998.
- Analysing the roles of the responsibles of maintaining and repairing operation according







- to the drivers point of view, applied study in the state company of passengers transportation, the college of teachers magazine, Baghdad 1998.
- The organizational circulation in the shadow of performance accumulation and the power of aspiration and its effect on the comption, an applied study in the board of Baghdad province, Al-mansour magazine, Al-Mansour university college, Baghdad 2011.
- The organizational skill and its effect on the excellent typical performance, an applied survey in the headquarters of the ministry of higher education and scientific research, the Iraqi magazine for the administrative sciences, college of administrative and economics, university of Karbala, Baghdad, 2011.
- The working methods effect on the organizational feeling, a field study in the ministry of building and housing, the administration and economic magazine, college of administration and economic, Al-Mustansiciyah university, Baghdad, 2011.
- The managers conducts ad their effects on the Employees contributions, pilot survey in the ministry of industry and minerals, the economics and administration magazine, college of administration and economic, Baghdad university Baghdad, 2012.
- The employees serving outlets and their effect on the self management, an applied search in the state board of the geological survey, university of Nawroz magazine, Kurdistan region 26/09/2012.
- Analysing the factors of behavior tactfulness and its effect on spread the sustainability
  of the organizational trust, an applied research for a sample of members of Al-farouq
  company for construction, the economics and administration magazine, Baghdad
  university, Issue 76, Vol:20, 2014.
- Administrative oversight and its effect on the employees solidarity, an applied research for a sample of ministry of labor and social affairs employees, shared with Zina Raied Aljibori, Magazine of the administration and economic college, Baghdad university, 2013.
- The organizational challenges and their effects on the organization rituals, an applied study in the educational hospitals in the ministry of health, shared with Eman Nidal Zeghaer, Master thesis, Al-mustansiriyah university college of administration and economic, 2013.
- The effect of the availability of the psychological solidity factors for the managers in accomplishing the strategical agility movement, shared with Shahnaz Fadhel Ahmad, the magazine of the college of administration and economic, Al- Mustansiriyah university, 2014.
- The psychological solidity effect on applying the decision making circle, shared with Shahnaz Fadhel Ahmad, the magazine of the college of administration and economic, Al-mustansiriyah university, 2014.
- The effect of investing the human capital in distinguish the organizational performance , shared with Naif Ali Assi , university of Babylon , The magazine of the college of Administration and economic, 2015.

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- The effect of the organizational citizenship conduct on distinguish organizational performance, shared with Naif Ali Assi ,University of Babylon, the magazine of the college of administration and economic, 2015.
- The local marketing and its effect on the organizational citizenship coduct , shared with Israa Shanan, Baytalihikma , the presidency of the council of ministry, a scientific intellectual establishment , 2015.
- The technological strategy effect on accomplishing the operational excellence, shared with Nahda Ali Abbas, an applied research in midland refineries company, Aldora, publish by Baytalhikma presidency of council of ministers, Baghdad, 2016.
- The technological strategy effect on the green productivity, shared with Nahda Ali Abbas, an applied research in the ministry of oil, the magazine of Al turath university college,
   2016 Baghdad.
- The organizational renewal and its effect on enhancing the performance, shared with Maad Adnan Zemazim, an applied research in the Audit board, the magazine of the national center of the administrative development and information technology, Baghdad, 2017.
- The technocration applications and their effects on enhancing the performance, shared with Maad Adnan Zemazim, the magazine of the national center of the administrative development and information technology, Baghdad, 2017.
- The organization hart determinants and their effect on the excellent performance, the
  magazine of university of Nawroz, A special issue for the researches of the forth
  international conference, 2017, Kurdistan region Duhok.
- The manager conducts and their effects on the contemporary total marketing, an analyzing study in different company of ministry of building and housing, shared with kadum Dawod Salman, Al-Mansour magazine, Al-Mansour university college, Jan -2017.Iraq, Baghdad.
- The manager conducts and their effects in the contemporary organizations requirement, an analyzing study in different companies of the ministry of building and housing, shared with Kadim dawod Salman, magazine Al- Mansour college, Al- Mansour university college, Jan-2-2018, Iraq, Baghdad.
- Head of the scientific Committee in the department for the year 2022/2023
- Head of the Department 's Graduation Projects Committee for the year 2022/2023

#### **Publication**

- The organization behavior a modern science and art, book, 2016.

# AWARDS, THANKS & APPRECIATION, AND PATENTS IF ANY

- Many Acknowledgment from the administration of Baghdad International airport (1981-1987).
- Many Acknowledgment from the ministry of education for many contributions(1990-1992)

- Many acknowledgment from the board of technical education (1992-2007)
- Many Acknowledgment from the deanship of the college of administration and economic , Al- Mastansiriyah university , Baghdad University , university of Karbala, university of Kufa, Al- Nahrain university , university of Technology and and Iraqi university .
- An acknowledgement from the head of Al- Mustansiriyah university 2014.
- An acknowledgement from the minister of higher education and scientific research for all the member of Al- mustansiriyah university.
- Many acknowledgement from the foundation of technical education 2014.
- Many acknowledgement from the minister of youth and sport 2014
- An acknowledgement from the minister of environment 2016
- An acknowledgement from the minister of labor and social affairs 2016.
- An acknowledgement from the secretariat of the council of ministers 2017
- An acknowledgement from the head of the university of technology 2017.
- An acknowledgement from the ministry of trade 2017.
- Thanks of Dean of Al Mansour University at 10/5/2018
  - A letter of thanks from the Secretariat of the Council of Ministers 10/4/2018
- Thanks of dean of Al- Mustansiriyah university at 24/5/2018
- An acknowledgement from the dean of AL- Mansour University college 17/5/2018
- An acknowledgement from the dean of AL Mansour university un 7/2018
- An acknowledgement from the dean of AL Iraqi University in 5/2019
- An acknowledgement from the dean of AL Iraqi University in 7/2019
- An acknowledgement from the dean of AL Iraqi University in 11/2019
- An acknowledgement from the dean of AL Iraqi University in return for completing the requirements of the E learning system for the year 2019-2020
- An acknowledgement from the Al-Mansour university in return for completing the requirements of the E-learning system for the year 2019-2020
- An acknowledgement from Al-Mansour University in return for the success of scientific symposium the student and his role in promoting a culture of integrity and transparency in civil society en 28/1/2020
- An acknowledgement from the Iraqi association for libraries and information on the occasion of the international day of women and gairls in the field of science in 14/4/2021
- An acknowledgement from the minister of higher education and scientific research on the occasion of teachers day en 10/5/2022
- An acknowledgement from the dean of the college of administrative technology Baghdad about attending a scientific symposium en 10/5/2022
- An acknowledgement from the dean of Al- Mansour university college in exchange for attending the ceremonial launch of the national standard for the faculties of administration and economic under the book en 11/5/2022

- An acknowledgement from the minister of higher education and scientific research under the book of 30/5/2022
- An acknowledgement from the dean of administration and economic under the book 1135 en 25/10/2022

# Certificates of participation in conferences courses , seminars , workshops and festivals from 2018 until now

- A certificate of appreciation from the minister of higher education and scientific research 2014.

#### Wards

- -The honorary shield from the Techincal college of management 2013.
- -The honorary shield of the ministry of youth and sport 2014/
- -The honorary shield of the college of administration and economic , Almustansiriyah university ,2015.
  - -The honorary shield of the ministry of trade 2017.
  - Participation in specialized scientific conference at the central university of technology under the slogan of administrative creativity to achieve the future vision of business organization in 28-29/11/2018
  - Participation in a professional training course for E learning and blended learning in 26/11/2018
    - Participation in (Al-nosouna session national security and community awareness via an electronic platform) by the solution center for future studies in 9/1/2020
  - Participation in a scientific symposium( tagged with the objectives and importance of stock in economic activity) which was carried out by the center for continuing education in the scientific symposium tagged with electronic extortion contining education AL- monsor university college en 20/5/2021
  - Participation in the scientific symposium tagged with electronic extortion continuing education, AL mansor university college en 24/5/2021
  - Participation in the virtual training course ,amousona a an administrative leadership skills continuing educating education AL- Nahrain university in 27/5/2021
  - Participation in scientific symposium entitled traffic law A mendments, contining education AL-mansour university college in 13/6/202
  - Participation in the workshop tagged , The regional dimension of the Arab position toward the zionist entity , the Iraqi forum for elites and competencies en 25//6/2021
  - Participation in expanded scientific symposium the upcoming election management package solution center for future studies in 14/8/2021
  - Attending the Syriar products exhilition at the Baghdad international Fair in 27/12/2021
  - Participation in the virtual workshop, tagged with legal protection mechanism for the human right to life during a stste of emergency continuing education AL-Nahrain university in 5/1/2022

- Participation in the orphan festival and the Bazaar AL-Nahrain university on February 11/2022 pursuan to order 178 on march 10 / 11/2022
- Attending an art exhibition for painting in the hall of the French cultureal center on January 17/2022
- Participation in the professional text editing workshop AL-Nahrain university,
   education continues en 10/3/2022
- Participation in a workshop for calculating standards for magazine classification the scientifics supervision and evaluation authority in 11/3/2022
- Participation in a workshop AWS could for higher education institutes , Al-Mamsour university in 12/3/2022
- Participation in the workshop of the scientific supervision and evaluation authority ,the basics of global publishing in the specialization of humanity, in 25/3/2022
- Participation in the workshop of the scientific supervision and evaluation authority
   the scientific evaluation step in 18/3/2022
- Participation in the scientific supervision and the first body tagged , tips and instruction when writ the first scientific research in 25/3/2022
- Participation in the workshop of AL-Nahrain university tagged discourse of conflict in social media in 27/3/2022
- Member of the improvement committee to continue at AL-mansour university college according to the book 45 en 10/4/2022
- Participation in the workshop of the scientific supervision and evaluation, authority tagged with scientific research and its impact on institutional accreditation in 29/4/2022
- Attending a public symposium marked, the impact of the corona pandemic for the college on the work of Iraqi banks, college of administrative technology in 10/5/2022
- Attending the international book fair en 10/5/2022
- Attending the international book fair in 28/5/2022
- Participation in the workshop of the scientific supervision and evaluation, authority tagged with scientific research and its impact on institution accreditation in 29/4/2022
- Participatio in the workshop at the scientific supervision sober research writing in 29/4/2022
- Participation in the workshop of the scientific supervision and evaluation authority tagged how to choose the of the research on 15/7/ 2022
- Participation in the workshop of the scientific supervision and evaluation authority tagged university governance on 16/7/ 2022
- Participation in a symposium on university governance, the supervisory and scientific evaluation body in 16/7/2022
- Participation in the workshop at the scientific supervision and evaluation , How to choose discreet magazine in 29/7/2022
- Participation in the workshop of the scientific supervision and evaluation authority tagged how to revise and organize the research befor submitting to the journal to

- Participation in the workshop of the scientific supervision and evaluation authority tagged how to respond to reviewers feedback that comes from the journal on 19/8/ 2022
- Participation in the workshop of the scientific supervision and evaluation authority tagged how the researcher will continue in the series of the research plan he has chosen and develop his scientific results in the path he has chosen to choose on 26/8/2022
- Member of the National Council for Accreditation of Programs for Colleges of Administration and Economics according to Book No. 5224 dated 7/16/2023

